



Policy for Disable friendly and Barrier free environment

Chhatrapati Shahu Ji Maharaj University
Kanpur
(A Uttar Pradesh State University)

**Policy For
Disable Friendly and
Barrier-Free Environment**

www.csjmu.ac.in

REGISTRAR
C.S.I.M. UNIVERSITY
KANPUR



1. Introduction

CSJM University, Kanpur being an institution with a focus on 'compassion', has initiated several actions for creating a disable-friendly ecosystem. Apart from providing all the facilities, as recommended by the Building Codes, Construction Manuals, and the rights of persons with disabilities act, 2016 all the stipulations of different agencies of the Government of India and Uttar Pradesh are followed to give special attention to the requirements and comfort of disabled in the campus and those who visit the campus. The students are also encouraged to concentrate on research projects and product development leading to prototypes and processes which help the disabled.

The right of Persons with Disabilities Act, of 2016 prohibits discrimination against individuals with physical and mental disabilities. CSJM University, Kanpur has been keen on providing all facilities for the differently abled and the guidelines in this document apply to all the faculty, staff, and students.

The terms used in this Policy have the meanings as provided in Chapter I of The Rights of the Persons with Disability Act 2016.

2. Objectives

The objectives of this Policy are:

- 1) To evolve an inclusive culture, avoiding discrimination, exploitation, and distinction of disabled students and staff from all walks of work and activities related to education;
- 2) To provide a regulatory mechanism for effective and efficient delivery of services to disabled students and staff in the institution;
- 3) To follow and implement all relevant legislations pertaining to persons with disabilities;
- 4) To ensure equal opportunities and full participation of persons with disabilities;
- 5) To allocate the necessary budget to achieve the objectives highlighted.

3. Terminology

'Disability' is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments), and also those disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS). Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individuals.

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given university program or activity:

- For enrolment, a certified individual with a disability must fulfill the academic guidelines required for affirmation and meet the requirements for any given program;
- Regarding employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job;
- However, relaxation shall be made as per Government rules.

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4. Governance

The Mentors, Counsellors, Doctors, and Engineering Faculty work together in preparing, executing, and amending the policy and guidelines for persons with disabilities. An Internal Committee will be constituted specifically for the purpose of the following functions:

- 1) To address all disability-related issues in the Institution.
 - 2) To ensure overall accessibility for people with disabilities.
 - 3) To guide the activities of the enabling units.
 - 4) To address grievances of persons with disabilities.
- Unresolved issues shall be brought to the notice of higher authorities.

The Internal Committee shall be comprised of the following:

- 1) Dean, Administration,
- 2) Dean, Student Welfare,
- 3) Registrar or it's Representative
- 4) Chief Proctor
- 5) Security Officer
- 6) 1 Male Student Representative
- 7) 1 Female Student Representative

5. Accessibility Policy

All the services, activities, and benefits thereof are fully made available to qualified people with disabilities. The Institution shall provide for creating a disable friendly campus, a disability, and be willing to resolve access problems. The campus shall be barrier-free and accessible for differently abled persons.

Principles of Guiding Accessibility:

- All Undergraduate and Post graduate programs and activities shall be accessible.
- Textbooks and study material shall be available to all students with disabilities.
- Awareness programs shall be conducted for all teachers and non-teaching staff regarding the issues of accessibility.
- The web services shall be compliant with national and international accessibility standards and regulations such as Web Content Accessibility Guidelines with appropriate versions and Government of India Guidelines for Web accessibility.

The Institution shall encourage students with all types of disabilities listed in the Rights of Persons with Disabilities 2016 and as per government regulations from time to time.

6. Examination Policy

To meet the specific needs of students with disabilities, CSJM University Kanpur will make reasonable changes to the educational plan and assessment framework. Sensible accommodations will be made to meet the needs of the large number of students with disabilities.

CSJM UNIVERSITY
KANPUR



7. Accessibility and Access Audit for persons with Disabilities

Facilities available for Employees and students:

- Lifts, Ramps and divyangjan friendly toilets.
- Electric/battery-operated vehicles to move in the campus where there is a restriction on fossil-fuel based vehicles.
- Concession in regular working hours for teaching and non-teaching staff depending on the necessity.
- Facilities are provided from time to time as per government rules.
- Website is accessible for visually impaired students.
- Braille [(Direct Braille software, Braille Reading Software, Talking Typing Tutorial Duxbury Braille, Translation Software (Text to Braille)] and other software's are available at Central Library for the divyangjan.
- Disability sensitization sessions are part of the students and employee induction program
- Staff are trained to assist persons with disabilities, including persons with learning Disabilities.
- Scribe services are being provided by the university for disabled students.
- Audiobooks are provided depending on necessity.
- For divyangjan, there is the reservation of seats in all the academic programs of the University as per the Uttar Pradesh Govt. rules.

UP
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ABU



Internal Committee for the Divyangjan

E-mail : registrar@csjmu.ac.in
registrarcsimuknp@gmail.com

☎ : 0512-2580044
☎ : 0512-2582251



छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

Internal Committee for the Divyangjan

The Internal Committee comprises of following of teachers, staff and students taking care for day to day needs of differently abled persons and ensures the congenial atmosphere and friendly environment in the campus, has been constituted. The Committee shall meet at least once in a semester to review the activities of the cell.

Any person of institute including the students, who is victim of any act of discrimination or harassment as specified in the regulations shall be dealt with a procedure as specified in the guidelines of UGC and other regulatory authorities.

The Rights of persons with disabilities act 2016 indicates that disabled persons should have access to education at all levels. In accordance with the UGC guidelines special facilities such as ramps, lifts and special toilets were included in the campus and other necessary changes to suit the special needs of differently-abled persons has been adopted.

INTERNAL COMMITTEE

S.No.	
1.	Dean, Administration, Chhatrapati Shahu Ji Maharaj University, Kanpur
2.	Dean, Student Welfare, Chhatrapati Shahu Ji Maharaj University, Kanpur
3.	Registrar or it's Representative
4.	01 Male Student Representative- Indrajeet Singh, MSc. MLT, 1 st Sem
5.	01 Female Student Representative- Ms. Janhvi Verma, BA Honours (Sociology), First Sem

Dr. (Anil Kumar Yadav)
Registrar

Copy to:

1. PS to VC for information to Honorable Vice Chancellor
2. All Directors/Heads/Incharges University Campus for information
3. Notice Board
4. To the PMU for upload it on the university website

Dr. (Anil Kumar Yadav)
Registrar



Assistive Technology and facilities for Divyangjan



Fig. 1 & 2 Braille facilities for Divyangjan



Divyangjan Accessible Website, Screen Reading Software



Fig. 3 Divyangjan Accessible Website, Screen Reading Software



Ramps



Fig. 1, 2, 3, & 4- Ramps at different departments



Lifts

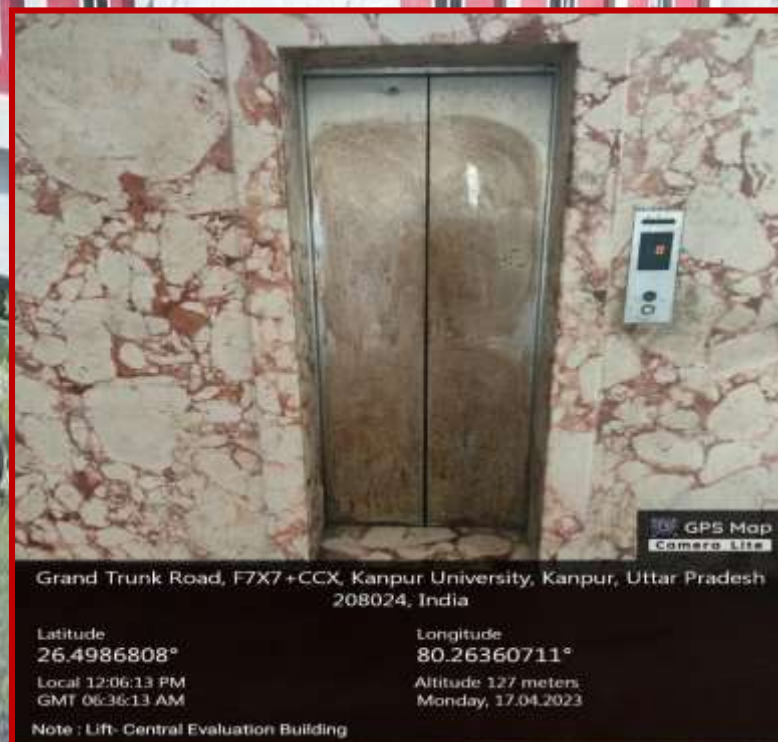


Fig. 5 & 6- Lifts at different departments



Divyangjan Friendly Washrooms



Fig. 1, 2 & 3 Divyangjan Friendly washrooms



**Letter for classes of Divyngjan on the ground floor of
Institute/Department**

E-mail : registrar@csjmu.ac.in
registrarcsjmuknp@gmail.com

☎ : 0512-2580044
☎ : 0512-2582251



छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर
CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR

सेवा में,

निदेशक / प्रभारी / विभागाध्यक्ष
समस्त शैक्षणिक संस्थान / विभाग
विश्वविद्यालय परिसर

विषय: दिव्यांगजन विद्यार्थियों वाली कक्षार्ये भूतल (Ground Floor) पर स्थित व्याख्यान कक्षों / डिमारट्रेशन कक्षों में संचालित करने के संबंध में


महोदय / महोदया,

अवगत कराना है कि आपके संस्थान / विभाग में संचालित पाठ्यक्रमों, जिनमें दिव्यांगजन विद्यार्थी अध्ययनरत हैं, उनकी कक्षार्ये दिव्यांगजन विद्यार्थियों की सुविधा हेतु भूतल (Ground Floor) पर स्थित कक्षों में संचालित करने का कष्ट करें।


(डॉ० अनिल कुमार यादव)
कुलसचिव

प्रतिलिपि : निम्नलिखित को सूचनार्थ एवं आवश्यक कार्यवाही हेतु प्रेषित :-

1. निजी सचिव, कुलपति। मा० कुलपति जी के अवलोकनार्थ।
2. वैयक्तिक सहायक, प्रति कुलपति।
3. वैयक्तिक सहायक, वित्त अधिकारी।
4. वैयक्तिक सहायक, कुलसचिव।
5. डीन, एकेडमिक्स।
6. छात्र कल्याण अधिष्ठाता।
7. कुलानुशासक।
8. सुरक्षा अधिकारी।


(डॉ० अनिल कुमार यादव)
कुलसचिव





Chhatrapati Shahu Ji Maharaj University, Kanpur
Uttar Pradesh State University (Formerly Kanpur University, Kanpur, 208024)
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English translation of the letter



Chhatrapati Shahu Ji Maharaj University, Kanpur
Uttar Pradesh State University (Formerly Kanpur University, Kanpur 208024)
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English translation of the letter

To,
The Director/Incharge/Head
All teaching institute/departments
University Campus

Sir/Madam,

It is to be informed that the courses conducted in your institute/department, in which students with disabilities are studying, try to conduct their classes in the rooms located on the ground floor for the convenience of the students with disabilities.


Dr. (Anil Kumar Yadav)
Registrar



Details of the Software procured for providing the assistance

Gram : University
Website: www.kanpuruniversity.org

Ph.(Off.)0512-2570301
Fax: 91-(0)512-2570301

छत्रपति शाहू जी महाराज विश्वविद्यालय, कानपुर CHHATRAPATI SHAHU JI MAHARAJ UNIVERSITY, KANPUR



कल्यानपुर, कानपुर-208024
KALYANPUR, KANPUR--208024

केन्द्रीय पुस्तकालय में दिव्यांगजनों हेतु स्थित लैब (Person With Disability) में निम्नलिखित Hardware & Software उपलब्ध है।

- Braille reading instrument.
- Jaws pro software - enabling blinds to work on Computer.
- Open book Scanning and Reading Software
- Direct Braille Software
- OBR Braille Scanning Software
- Lex cam (camera and software Package)
- Index Basic- DV4
- HV daisy player
- Indigo Vedio Magnifier
- Talking Typer Tutorial Duxbury Braille
- Translation Software (Text to Braille)
- One hand keyboard
- Foot paddle mouse
- 20 keys programmable keyboard
- Bonita Portable mouse magnifier
- Magic large Print keyboard


पुस्तकालयाध्यक्ष



Chhatrapati Shahu Ji Maharaj University, Kanpur

Uttar Pradesh State University (Formerly Kanpur University, Kanpur 208024)

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List of Software available at Person with Disability lab, Central Library of the CSJM University, Kanpur

- Braille Reading Software
- Jaws Pro Software- enabling blinds to work on computer
- Open book scanning and reading software
- Direct braille software
- OBR braille scanning software
- Lex cam (Camera and Software package)
- Index basic- DV4
- HV daisy player
- Indigo vedio magnifier
- Talking typer tutorial Duxbury braille
- Translation software (Text to Braille)
- One hand keyboard
- Foot paddle mouse
- 20 Keys programmable keyboard
- Bonita portable mouse magnifier
- Magic large print keyboard


Dr. (Anil Kumar Yadav)
Registrar



Divyangjan Accessible Website, Screen Reading Software



Fig. - Divyangjan Accessible Website, Screen Reading Software





Bill of software purchased for Divyangjan

TIN No. 09937520976C Mo. 09335375357

SALE INVOICE

BRAILLE & DISABILITY SOFTWARES

Deals in : Disability Software, Equipments, Audio Visual Lab For Disabled
 128/112 , Y Block, Kidwai Nagar, Kanpur Ph. : 09335375357, 9335282598

To- Purchaser – The Registrar Serial No. : 17
 Address : CSJM University Date of Issue :
 Kanpur Date : 17/10/12

Tin No. of :
 Purchaser

S.No.	Particulars	Quantity	Rate	Amount	
				Rs.	Ps.
1.	Audio Visual Lab for Physically Disabled Persons on Turnkey Project Execution Basis				
	Braille reading instrument	2	1,43,000.00	2,86,000	00
	JAWS pro enabling blinds to work on computer	1	1,83,000.00	1,83,000	00
	Open book scanning and Reading Software to read the printed material on Flat bed scanner	1	1,55,000.00	1,55,000	00
	Hands Free , to make complete system operation by voice	3	33,000.00	99,000	00
	Direct Braille Software.	1	86,000.00	86,000	00
	OBR Braille Scanning Software	1	1,33,000.00	1,33,000	00
	Lex cam (camera and Software Package	2	90,000.00	1,80,000	00
	Index Basic- D V4	1	2,89,000.00	2,89,000	00
	H V daisy player	1	24,000.00	24,000	00
	Indigo Vedio Magnifier	1	35,000.00	35,000	00
	Talking Typer Tutorial	1	46,000.00	46,000	00
	Duxbury Braille Translation Software (Text to Braille)	1	52,000.00	52,000	00
	One hand keyboard	1	32,000.00	32,000	00
	Foot paddle mouse	1	31,000.00	31,000	00
	20 keys programmable keyboard	1	39,000.00	39,000	00
	VP Arithmetic – Mathematic Software	1	52,000.00	52,000	00
	Bonita portable mouse magnifier	1	15,000.00	15,000	00
	Magic Large Print Keyboard	1	13,000.00	13,000	00
	Installation and Commissioning		2,10,000.00	2,10,000	00
Rs. (In words) : Nineteen lac sixty thousand only			Total	19,60,000	00
			Discount		
			Vat Exempted	00	00
			Gross Amount	19,60,000	00

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 PAYMENT OF Rs. 19,60,000/-
 Rs. Three lakh Ninety six thousand only
 E & O.E. Aishwari Srivastava
 Assst. Librarian
 CSJM University-Kanpur

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 Proprietor

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